Introductions – Wesley Smith

- Senior at the University of Arkansas
- Volunteers in the Missouri and Arkansas Region
- Resources Lead on the National Youth Council
Introductions – Audrey Nguyen

- Sophomore at the University of Houston
- Volunteers in the Texas Gulf Coast Region
- Communications Working Group Lead on the National Youth Council
Introductions – Dylan Lim

- Senior at Ronald Reagan High School
- Volunteers in the Central and South Texas Region
- Social Engagement Lead on the National Youth Council
Introductions – Arthi Venkatakrishnan

- Senior at West Windsor-Plainsboro High School North
- Volunteers in the New Jersey Region
- Social Engagement Lead on the National Youth Council
Introductions – Alisha Merchant

- Freshman at the University of Southern California
- Volunteers in the Los Angeles Region
- Field Relations Working Group Lead on the National Youth Council
Introductions – Ethan Chiu

- Senior at Syosset High School
- Volunteers in the Greater New York Region
- Resources Lead on the National Youth Council
Icebreaker Time!
Go to https://www.menti.com/2wq3qsntyx

Submit **one word** to the Menti Cloud that describes one aspect of your identity that you’re proud of.
Vaccine Tracker Form

Fully vaccinated
Part 1:
Introduction

American Red Cross
The Red Cross and DEI

The National Youth Council encourages you to take the Youth Diversity Pledge!

https://redcrossyouth.org/college-resources/youth-diversity-pledge/
Our Diversity & Inclusion Mission

“The American Red Cross will consistently deliver its products, goods, and services in a culturally competent manner.”
Our Diversity & Inclusion Vision

“The American Red Cross aspires to be an organization fully committed to diversity and inclusion by creating and maintaining a diverse, high-performing workforce of employees and volunteers who reflect all communities we serve; by cultivating a collaborative, inclusive and respectful work environment that empowers all contributors; and by leveraging diverse partnerships – all of which helps to ensure culturally competent service delivery supported by effective community leadership and engagement.”
Introductory Video
Part 2:
Discussing Diversity

American Red Cross
Thought Starters!

▪ What does diversity mean to you?

▪ Think of a time when you have felt out of place. How did this make you feel and what factors contributed to these feelings?
Breakout Room Time!
My Fullest Name

Hello, My name is __________
Questions to Think About

▪ How do we typically define diversity, equity, and inclusion (DEI)?

▪ How can we make these definitions more inclusive and all-encompassing?

▪ How can we embrace diversity, equity, and inclusion while volunteering with the American Red Cross? In our daily lives?
Breakout Room Time!
Draw and Share!

Go to https://app.nearpod.com/?pin=lbchx or go to join.nearpod.com and type in the code LBCHX.
Last Question!

- What practices can we use to be more inclusive?
Part 3:
Signing the Youth Diversity Pledge

American Red Cross
Take the Diversity, Value & Respect Pledge!

On this day of November 7th, 2021, I, [your name], will strive every day to value, respect and be inclusive to everyone I encounter.
Picture Time!
Share on Social Media!

- Tag us on Instagram @americanredcross youth or post on the American Red Cross Youth Network Facebook group

- Use the hashtag #YouthDiversity Pledge
Celebrating Diversity
Learn More!

**EDGE**

- Celebrating Diversity and Embracing Inclusion
- Dismantling Anti-Asian America/Pacific Islander Bias in the Workplace
Learn More!

Percipio Trainings

- Global Perspective
- Values Differences
- Expert Insights on Diversity & Inclusion
- Diversity, Equity, and Inclusion Leadercamps
- Your Role in Workplace Diversity
Learn More!

Cultural Competency Series

- **Dec. 2021: The Roadmap for Building Cultures of Preparedness**

- **Nov. 2021: From Military Life to the Civilian Experience**

- **Oct. 2021: The Bilingual Experience**

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Red Cross Cultural Competency Series

- Cultural Competency Series Fact Sheet

**Cultural Competency Series FY22**

**November CCS - November 12th at 3pm ET**

From Military Life to the Civilian Experience: Common Challenges Veterans and Military Families Face in the Transition

Military life and experiences have their own challenges already; however, there are various challenges that veterans and their families face after their return from military life. A Pew study reports that while most veterans say the military prepared them for active duty, only about half say they were well-prepared for the transition back to civilian life. Join this session to understand the various challenges that veterans experience, from emotional to physical trauma, and how Red Crossers can support this important part of the Red Cross community.

**Register today.**

**December CCS - December 10th at 3pm ET**

The Roadmap for Building Cultures of Preparedness

Good intentions, while appreciated, are often not enough: if you wish to help others, you must first understand how they want to be treated. When outsiders are responsive to the cultural content of a group’s values, preparedness initiatives are likely to be successful because trust and respect are earned through knowledge and awareness. Moreover, people are more resilient when their cultural needs and values are represented, respected, and supported. Increase your capacity to create cross cultural awareness and sensitivity in disaster preparedness, response, and recovery.

**Register today.**

**Use the links to EDGE below, to access previously recorded sessions:**

Access a session when it is convenient for you or plan to take one with a friend or your team.

**OCTOBER 2021: The Bilingual Experience**

- Volunteers can watch it here.
- Employees can watch it here.

**SEPTEMBER 2021: The Magic Word is "Yet": The Key to Recalculating After Disaster**

- Volunteers can watch it here.
Learn More!

Learning 2 Action on Demand

- Anti-racism Action: Changing Systems with Candor, Compassion, and Courage
- Microaggressions: Intent vs. Impact
- Uncovering Unconscious Bias
Questions?

American Red Cross
Log Your Hours on Volunteer Connection!

Log in to Volunteer Connection!

Welcome Back!
Please login to your Volunteer Connection account using your Red Cross ID. Note: If you do not have a Volunteer Connection account, please click the Get Started button on the right to begin.

Email:

Password:

SIGN IN

Forgot password
Need help logging in?

Not a Volunteer?
If you’re not already a Red Cross volunteer with a Volunteer Connection account, we’re excited to help you get started! To explore available opportunities, please click “GET STARTED” below. Otherwise, please use your browser’s back button to go to the previous page.

GET STARTED
National Youth Involvement Month

Serving with Passion

National Youth Involvement Month 2021
Other Events to Engage in for NYIM!

Saturday, November 13
5:00-7:00 p.m. ET

Work with the National Youth Council to identify less visible communities.
Other Events to Engage in for NYIM!

Crash Course Call

NYIM Check-In and a Glimpse at the Youth Action Campaign for IHL!

Sunday, November 14th at 7:00pm ET

Check-in with the National Youth Council about NYIM (office hour style!) and see what you can do for the IHL YAC!

Sunday, November 14
7:00-7:45pm ET

American Red Cross Youth Engagement
Other Events to Engage in for NYIM!

Saturday, November 20
5:00-6:00pm ET

Watch a movie and have a discussion with the National Youth Council during our IHL Movie Night!
Contact Us!

redcrossyouth.org

YouthInvolvement@RedCross.org

American Red Cross Youth Network

@americanredcrossyouth
Thank you so much for coming and sharing your personal stories!

We look forward to seeing what amazing things you’ll do!